

EMPLOYER LAW BLOG

# EMPLOYER ALERT- NLRB Extends Employees' Right to Engage in Protected and Concerted Activity to Employer's E-mail Systems

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**Employer Lessons:** Employers must immediately review and evaluate any work rules, handbooks, or policies related to electronic communications systems to ensure that they will withstand NLRB scrutiny. In conducting this review, Sandberg Phoenix & von Gontard, P.C.'s Labor and Employment Law Team can assist in adding or modifying current language to ensure their policy protects their business interests without interfering with activities protected under the Act.