

President Trump Nominates Scott

Mugno of FedEx to Head OSHA

AUTHOR: TIMM SCHOWALTER

On Monday, October 27, 2017, President Trump nominated Scott Mugno, currently the vice-president for safety at FedEx Ground, to be the new head of the Occupational Safety and Health Administration (OSHA). Mugno is well known in Washington among members of business-oriented organizations. So, what does this mean for employers? Well, Jordan Barab, Deputy Assistant Secretary of OSHA during the Obama administration, thinks Mugno will primarily change the agency's focus from enforcement to helping employers comply with the rules and law. Mugno is "most likely a typical Republican pick who will want to shift the balance from a strong enforcement program to a larger compliance assistance program, but won't try to dismantle the agency," Barab said on his blog. If Barab is correct, then this will be a very welcome change for employers. The Sandberg Phoenix Employment & Labor Team will continue to monitor OSHA changes, such as:

- Revisions to antiquated and outdated OSHA standards.
- Continued existence of the Severe Violator Enforcement Program.
- OSHA's practice of "regulation by shaming" where the agency used extremely negative and at times, factually inaccurate, press releases against employers to sham them into compliance or settlement of citations.
- Electronic reporting of injury logs.

For more information about the Missouri Right to Work Act, please contact Timm Schowalter at tschowalter@sandbergphoenix.com, 314.425.4910 or another member of the Sandberg Phoenix Labor and Employment Law Team.