



816.627.5536

rboden@sandbergphoenix.com

SERVICES

Appellate & Complex Litigation

Construction Litigation

Real Estate Litigation

Employment Litigation

INDUSTRIES

Construction & Development

Real Estate

Ross Boden

SHAREHOLDER IN KANSAS CITY, MO

Ross is a shareholder at Sandberg Phoenix and is licensed to practice in state and federal courts in Kansas and in Missouri. Ross focuses his practice primarily on construction, real estate and employment. Striving to achieve his clients' goals in the most cost-effective and strategic manner possible, Ross has obtained numerous wins at trial and earned recognition as a Rising Star by Super Lawyers (limited to 2.5% of lawyers).

Ross practices primarily in:

- Construction and real estate (construction defects, commercial leases and construction contracts, mechanics' liens, payment and performance bonds and OSHA)
- Employment (discrimination, harassment, non-compete, retaliation and FMLA)

SUCCESSES

Won multiple trials in breach of contract cases for a multi-national supplier of construction materials.

Won a defense verdict after a three-week jury trial in a high stakes business dispute.

Led numerous negotiation teams on large commercial leases and construction contracts.

Negotiated favorable settlements in multiple construction disputes exceeding \$15 million in damages.

Recovered tens-of-millions of dollars for construction clients through mechanic's lien and payment bond claims.

Obtained a dismissal in a negligent construction case where the plaintiff sought more than \$2 million in damages.

Recovered millions of dollars for contractors and suppliers on construction jobs across the country through mechanic's liens, bond claims, settlements and litigation.

Received summary judgment in favor of a client in a high stakes, complex class-action matter.

Obtained summary judgment defending a claim of \$11 million in damages in a complex commercial litigation matter.

Secured a nominal settlement for a contractor defending a claim for \$1.4 million in damages.

Won a motion to dismiss a wrongful foreclosure case seeking \$3 million in damages and won the subsequent appeal to the Eighth Circuit Court of Appeals.

Obtained a nominal settlement for a subcontractor defending suit by the owner alleging more than \$1.2 million in damages.

Successfully dismissed multiple claims of discrimination/harassment against employers and numerous favorable settlements.

PROFESSIONAL AFFILIATIONS

American Subcontractors Association

Association for Women Lawyers of Greater Kansas City

Earl E. O'Connor American Inn of Court

Johnson County Bar Association

Kansas Bar Association

Kansas City Metropolitan Bar Association

Missouri Bar Association

EDUCATION

J.D., University of Kansas School of Law

- Editorial Board - *Kansas Journal of Law and Public Policy*
- Business Law Teaching Assistant - University of Kansas School of Business
- Consumer Protection Intern - Arizona Attorney General's Office

B.S. in Finance, University of Kansas

LICENSURE(S) AND ADMISSION(S)

Kansas

Missouri

United States Court of Appeals for the Eighth Circuit

United States District Court for the District of Kansas

United States District Court for the Western District of Missouri

PRESENTATIONS

"Continuing Legal Education on Discovery Abuses"

"Continuing Legal Education Panel on Local Litigation and Trial Practices"

PUBLICATIONS

"Cyber Crime and Terrorism Threaten the Construction Industry: Contractors Must Be Prepared," *The Contractor's Compass* (September 2019)

"Legally Speaking: OSHA Compliance Tips on Multi-Employer Work Sites and Joint-Employer Relationships," *The Contractor's Compass* (September 2018)

"Subcontractors: Are You Complying with New Paid Sick Leave Requirements?" *The Contractor's Compass* (August 2017)

"Kansas Contractors and Design Professionals: Are You Aware of Your Rights and Obligations?"

"New Sex Discrimination Rules Effective August 15, 2016 For Federal Contractors"

"An Analysis of *State Farm Fire & Cas. Co. v. Christie*"

"An Analysis of *Evergreen Recycle, LLC v. Ind. Lumbermens Mutual Ins. Co.*"

RECOGNITION

2014-2021

MISSOURI & KANSAS SUPER LAWYERS

Rising Star

Construction Litigation