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SERVICES

Construction Litigation

Employment Litigation

Real Estate Litigation

INDUSTRIES

Construction & Development

Real Estate

Ross Boden

SHAREHOLDER IN KANSAS CITY, MO

Ross is a shareholder at Sandberg Phoenix and is licensed to practice in state and federal courts in Kansas and in Missouri. Ross is a talented litigator who has obtained numerous wins at trial and earned recognition as a Rising Star by Super Lawyers (limited to 2.5% of lawyers). Ross is currently serving as the Chair of the Construction Law Committee for the Missouri Bar Association. In 2023, Ross was named to The POWER List for Construction Law by Missouri Lawyers Media.

Ross practices primarily in:

- Construction and real estate (construction defects, commercial leases and construction contracts, mechanics' liens and bonds, and construction delays)
- Employment disputes (discrimination, harassment, non-compete, retaliation, wage and hour, and FMLA)

REPRESENTATIVE EXPERIENCE

Multiple trial victories for an international supplier of construction materials.

Obtained many favorable results as lead trial attorney in high-risk employment disputes.

Full defense verdict after a three-week jury trial in a complex business dispute.

Led numerous negotiation teams on large commercial leases and construction projects.

Negotiated favorable settlements in construction defect and delay cases exceeding \$25 million in damages.

Recovered tens-of-millions of dollars for clients through mechanic's lien and payment bond claims across the United States.

Secured dismissals for multiple clients sued for millions-of-dollars in damages.

Won summary judgment in several complex disputes and defended the wins in state and federal appellate courts.

Obtained summary judgment defending a claim of \$11 million in damages in a complex commercial litigation matter.

Successfully resolved hundreds of employment disputes.

PROFESSIONAL AFFILIATIONS

American Subcontractors Association

Association for Women Lawyers of Greater Kansas City

Claims and Litigation Management Alliance

Earl E. O'Connor American Inn of Court

Johnson County Bar Association

Kansas Bar Association

Kansas City Metropolitan Bar Association

Missouri Bar Association, Construction Law Committee Chair

EDUCATION

J.D., University of Kansas School of Law

- Editorial Board - *Kansas Journal of Law and Public Policy*
- Business Law Teaching Assistant - University of Kansas School of Business

B.S. in Finance, University of Kansas

LICENSURE(S) AND ADMISSION(S)

Kansas

Missouri

United States Court of Appeals for the Eighth Circuit

United States District Court for the District of Kansas

United States District Court for the Western District of Missouri

United States District Court for the Eastern District of Missouri

PRESENTATIONS

"Continuing Legal Education on Discovery Abuses"

"Continuing Legal Education Panel on Local Litigation and Trial Practices"

RECOGNITION

2023

MISSOURI LAWYERS MEDIA

The POWER List

Construction Law

2022

MISSOURI & KANSAS SUPER LAWYERS

Rising Star

Real Estate, Construction Litigation, Employment Litigation

2014-2021, 2023

MISSOURI & KANSAS SUPER LAWYERS

Rising Star

Construction Litigation