



## SERVICES

# Business Strategies & Advice

Our attorneys have broad experience representing closely held businesses of all shapes and sizes. Our attorneys provide guidance to closely held businesses on ownership transition, regulation, realization and preservation of value and other issues unique to closely held businesses.

We are devoted to providing integrated and cost-effective services to you throughout the life of your business, from selecting and forming your first business entity to providing practical advice and representation in employment-related matters, to offering creative solutions to resolve disputes. We recognize the unique motivations of these business owners and their individual, dynamic needs that require creative and efficient business and personal solutions.

We can advise and counsel you on formation of business entities such as C corporations, S corporations, general and limited partnerships and limited liability companies. We can guide you to ensure that the entity structure will meet the needs dictated by you and your business model. We can help you navigate through all of your company's transactions, including assisting in acquisition and leasing of real and personal property, locating and negotiating loans from traditional and non-traditional sources, structuring and negotiating Employee Stock Ownership Plan (ESOP) structures and loans, protecting valuable intellectual property rights such as domestic and international trademarks, patents and copyrights, advising on employment matters such as preparation of handbooks and employment applications and providing advice about the hiring and termination of employees.