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Sandberg Phoenix Aims to Beat the Great Resignation with Recruitment and Development Efforts, Names Meghan Lewis to Key Role

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Sandberg Phoenix has named Shareholder Meghan Lewis as co-chairperson of the firm's Recruiting Committee and the firm's Associate Development Committee.

In these roles, Lewis will lead the OCI recruiting process, manage the firm's summer associate program, incorporate diversity, equity and inclusion initiatives into the recruiting process, and partner with the firm's practice groups to support lateral recruiting efforts. She will also help retain talent by developing programs, policies and procedures to better align associates with firm culture. The firm's emphasis on recruiting and retention was strengthened by the pandemic and amid industry concerns over mass resignations. Sandberg Phoenix has added a suite of attractive benefits including hybrid work models, expanded parental leave, Benefit Bump services for growing families, a robust employee discount, and more.

CEO and Managing Partner, Bhavik Patel, states, "I saw Meghan's passion for people firsthand during her tenure as managing shareholder of our Kansas City office. She is committed to the advancement of the legal profession, to coaching and mentoring, and to elevating the firm's culture. I am excited to see how she revamps our recruiting and retention efforts not only in Kansas City, but firm wide."

Patel also noted this is the first time the firm's recruitment efforts have been chaired outside of the St. Louis headquarters, a move that may indicate more out of state expansion is on the horizon.

In the last 12 months, Sandberg Phoenix has onboarded two shareholders, four counsel members, 26 associates, 11 paralegals and 24 administrative staff - numbers Patel expects to see rise with the help of Lewis and the firm's anticipated growth.