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New Shareholder Appointed at Sandberg Phoenix

NEWS & EVENTS: FIRM NEWS

PRACTICE GROUP: BUSINESS LITIGATION, BUSINESS

RELATED ATTORNEYS: NARCISA PRZULJ

On November 1, after a unanimous vote by the firm's partnership, Narcisa P. Symank, an associate with Sandberg Phoenix, will assume her new role as shareholder.

Having exclusively practiced employment law since graduating from law school in 2007, Narcisa splits her time between the firm's litigation and corporate practice groups, acting as employment general counsel for firm clients and defending lawsuits. As an experienced litigator and trial attorney, Narcisa defends discrimination and related lawsuits, breach of contract, misclassification, and failure to pay overtime claims, among others. She responds to administrative agency charges and handles federal and state agency audits.

On the transactional side, Narcisa assists businesses and individuals with employment, severance and non-compete agreements. As a counselor, Narcisa provides practical advice on issues ranging from routine personnel matters to complex ADA accommodation and FMLA leave issues, and employee investigations. Because of her extensive litigation experience, when counseling clients Narcisa is able to understand how a jury may react to a particular fact or decision, and spot the provisions in an employment agreement that later may become a litigation problem. The depth of her litigation and transactional employment experience further allows her to offer clear, no-nonsense, business-minded advice.

Narcisa was born in Sarajevo, Bosnia and Herzegovina. At the age of 14, together with her parents and younger brother, she moved to Fenton, Missouri, as a refugee. In 2004, Narcisa graduated *summa cum laude* from Saint Louis University (SLU) with a B.A. in Philosophy. She went on to study law at SLU, and graduated in 2007.

Her practice focuses on Missouri and Southern Illinois. She presently lives in Webster Groves with her husband, Matt, and their young son, Sidney. Narcisa loves spending time with her family and friends and taking the edge off through boxing and pilates.