



EMPLOYEE BENEFITS & EXECUTIVE COMPENSATION BLOG

# IRS Releases 2024 Cost-of-Living Adjustments for Retirement Plans

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The IRS recently released the 2024 Cost-of-Living Adjustments (COLA) for contribution and compensation limits. Here are the highlights, effective January 1, 2024:

## 2024 COLA Retirement Plan Highlights

The elective deferral limit increases from \$22,500 to \$23,000.

The limit for catch-up contributions remains at \$7,500.

The annual compensation limit for benefits and contributions increases from \$330,000 to \$345,000.

The annual contribution limit, including both employee deferrals and employer contributions, increases from \$66,000 to \$69,000.

The dollar limitation for 'highly compensated employees' increases from \$150,000 to \$155,000.

For defined benefit plans, the limitation for annual benefits increases from \$265,00 to \$275,000.

For questions about employee benefits and compensation, reach out to one of our attorneys.