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#### **SERVICES**

General Business Law

Local Government

#### **INDUSTRIES**

Government

# Ross Kaplan

COUNSEL IN CLAYTON, MO

Ross joined Sandberg Phoenix in 2022 and is a member of the Business and Business Litigation practice groups, and the Government Relations team.

Ross spent more than a dozen years in state government litigating on behalf of the Missouri Attorney General and also representing regulators at the Department of Insurance and Department of Labor. His litigation experience extends from defending the constitutionality of regulations that underpin the medical marijuana marketplace on behalf of the Department of Health and Senior Services to successfully representing state employees in section 1983 actions before the Eighth Circuit Court of Appeals. Ross has also worked with opposing counsel and regulators to ensure compliance in Missouri's insurance and labor markets. In addition to litigation and regulation, Ross has also mediated disputes between employers and workers on behalf of the Missouri Commission on Human Rights and between attorney's and their clients on behalf of the Missouri Bar's Fee Dispute Resolution program.

Outside of the office, Ross enjoys the outdoors with his son, playing with his dogs, and dabbling in the kitchen.

#### PROFESSIONAL AFFILIATIONS

Bar Association of Metropolitan St. Louis

Cole County Bar Association (Former President)

Missouri Bar Association

#### **EDUCATION**

J.D., University of Missouri, Columbia - School of Law

B.A. in Communications, Truman State University, cum laude

# LICENSURE(S) AND ADMISSION(S)

Missouri

United States District and Bankruptcy Courts for the Eastern District of Missouri

United States District and Bankruptcy Courts for the Western District of Missouri

United States Court of Appeals for the Eighth Circuit

## **PRESENTATIONS**

Moderator, "Judicial Panel: How Should you Prepare for Oral Argument?"

## **RECOGNITION**

2022

**COLE COUNTY BAR ASSOCIATION** 

Service Award

2018

ATTORNEY GENERAL

Award for Excellence in Client Service